

SENT VIA EMAIL

July 9, 2013

Peter Fenerin
President
Association of Building, Mechanical & Electrical Inspectors (ABMEI)
c/o Planning, Building & Code Enforcement
200 E. Santa Clara Street
San Jose, CA 95113

RE: Commencement of Negotiations on Successor Memorandum of Agreement

Dear Peter:

This letter is in response to your letter dated June 25, 2013, to Alex Gurza. As you know, the Memorandum of Agreement (MOA) between the City and ABMEI recently expired on June 30, 2013. While the MOA was never finalized, we agree that it would be helpful to finalize it nonetheless; an MOA for your review and signatures has been provided to you via a separate communication.

While we understand ABMEI's interest that any negotiated wage increase "will be retroactive to July 1, 2013," as you know, any negotiated wage increases, including effective dates, are subject to negotiations. We look forward to meeting with you to negotiate this issue and other items for a successor MOA.

Please let us know if ABMEI's bargaining team is available on the following dates and times. Alternatively, please let us know when ABMEI is available to meet to begin negotiations on a successor MOA.

No	Date	Day	Time
1	July 16, 2013	Tuesday	11:00 am to 12:00 pm
2	July 17, 2013	Wednesday	11:00 am to 12:00 pm
3	July 18, 2013	Thursday	11:00 am to 12:00 pm

We look forward to working with you.

Sincerely,


Marco Mercado
Senior Executive Analyst

c: Alex Gurza, Deputy City Manager
Jennifer Schembri, Deputy Director of Employee Relations
ABMEI Negotiation Team